

COVID Safe plan: St. Joseph's Primary School Malvern



Our COVID Safe Plan

Business name: _____ St Joseph's Primary School _____

Site location: _____ 49 Stanhope Street Malvern _____

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Date prepared: _____ 9th August 2020 _____

Guidance	Action to mitigate the introduction and spread of COVID-19
Hygiene	
<p>Provide and promote hand sanitiser stations for use on entering building and other locations in the worksite and ensure adequate supplies of hand soap and paper towels are available for staff.</p>	<ul style="list-style-type: none"> - An adequate supply of hand sanitizer, liquid soap, paper towel and disinfectant is supplied throughout the school. Each building has hand sanitiser at the entrance of the building and at the entrance to each classroom. Disinfectant wipes are available at entrances and occupied rooms. - Supply is checked at the start and end of each day. - Daily cleaning contractor arrangements include performing a through clean of all buildings surfaces twice a day using a hospital grade disinfectant. - Staff are being reminded to carefully place all paper towels, wipes and disposable PPE in bins for cleaners to collect. - Bin liners are replaced daily or as required and if reused, disinfected. - Information has been provided to staff on washing hands or using hand sanitizer before and after moving between rooms or buildings and after touching any doors. - Infrastructure to ensure an ample supply of >60% Alcohol based hand sanitiser is supplied. - For more information: CECV Infectious cleaning guidelines
<p>Where possible: enhance airflow by opening windows and adjusting air conditioning.</p>	<ul style="list-style-type: none"> - Group activities have been rearranged to occur outdoors or in large indoor spaces where possible. - Staff are being encouraged to open windows & doors to promote airflow wherever possible. - Heating/split system filters are being cleaned on a regular basis to reduce the risk of airborne transmission. - For more information: School Operations Guide (Term 3)

Guidance	Action to mitigate the introduction and spread of COVID-19
In areas or workplaces where it is required, ensure all staff wear a face covering and/or required PPE, unless a lawful exception applies. Ensure adequate face coverings and PPE are available to staff that do not have their own.	<ul style="list-style-type: none"> Staff are being briefed on the use of face mask requirements for the workplace including wearing a mask to and from the Campus or Office and during yard duty. Staff allowed to remove their mask when teaching or speaking to a hearing impaired person. Monitor use and maintain a record of lawful exceptions For more information: COVID-19 face mask guidance
Provide training to staff on the correct use and disposal of face coverings and PPE, and on good hygiene practices and slowing the spread of coronavirus (COVID-19).	<p>All staff are being briefed on infection control precautions:</p> <ul style="list-style-type: none"> Avoid people with fevers, sweats, chills or flu-like symptoms. Use hand sanitiser between classes and after contact with commonly touched surfaces. Maintain good cough etiquette. Do not touch, kiss, or hug others. Use disinfectant wipes to clean notebook & desk between different users and at the end of the day. Wear a mask outside home, except when teaching or driving. If a person has been advised by DHHS that they are considered a 'close contact' with someone with a confirmed case of COVID-19, they MUST: Notify the School or Office, self-isolate & arrange to be tested. Do not return to work until test results obtained.
Replace high-touch communal items with alternatives.	<ul style="list-style-type: none"> Briefings are being provided to staff on the following: To clean all commonly touched or shared equipment (indoors and outdoors) between each use, whenever possible. To clean items that cannot be immersed in water: e.g. electrical equipment with a 60% or greater alcohol wipe or hand sanitiser and air dry. To clean items that can be immersed in water wearing heavy-duty gloves. Thoroughly scrub with hot water and soap or detergent. Then rinse in hot water (not <70°C). For more information: CECV Infectious cleaning guidelines

Guidance	Action to mitigate the introduction and spread of COVID-19
Cleaning	
Increase environmental cleaning (including between changes of staff), ensure high touch surfaces are cleaned and disinfected regularly (at least twice daily).	<ul style="list-style-type: none"> Staff are being informed of the enhanced contractor cleaning arrangements and cleaning products. Cleaners in attendance for an additional 2 hours at midday to clean all common areas and all playground equipment Staff are being encouraged to regularly wipe down commonly touched surfaces with disinfectant wipes between classes. For more information: CECV Infectious cleaning guidelines
Ensure adequate supplies of cleaning products, including detergent and disinfectant.	<ul style="list-style-type: none"> Daily cleaning contractor arrangements include performing a through clean of all buildings surfaces twice a day using a hospital grade disinfectant. Weekly purchase/ evaluation of current stock of cleaning products with Hunters, our chemical suppliers. Staff are being encouraged to carefully place all waste & disposable PPE in bins for cleaners to collect. For more information: School Operations Guide (Term 3)



Guidance	Action to mitigate the introduction and spread of COVID-19
Physical distancing and limiting workplace attendance	
<p>Ensure that all staff that can work from home, do work from home.</p>	<ul style="list-style-type: none"> – Negotiations with staff were undertaken to arrange for some non-teaching & administrative activities to be performed at home instead of the workplace. – Arrangements are being put in place to ensure that staff are not required to work from the Campus or Office, except where it is essential. – A minimal roster drawn up based on voluntary attendance; 4 staff on site each day. – Two additional CRT days budgeted to cover supervision needs. – For more information: School Operations Guide (Term 3)
<p>Establish a system that ensures staff members are not working across multiple settings/work sites.</p>	<ul style="list-style-type: none"> – Staff who work across multiple sites to work from home
<p>Establish a system to screen employees and visitors before accessing the workplace. Employers cannot require employees to work when unwell.</p>	<ul style="list-style-type: none"> – Upon arrival at the Campus or Office staff, students, visitors & contractors will be reminded to 'stay home if you are unwell'. They will be asked to confirm if they or anyone at home has the following symptoms: <ul style="list-style-type: none"> – Fever or flu-like symptoms, such as coughing, sore throat and fatigue? – Shortness of breath? – Have they, or anyone at home been in close contact with someone who has returned from overseas in the last 14 days? – Have they or anyone at home been in close contact with someone with a confirmed case of COVID-19? – <i>If upon arrival or during the day anyone exhibits COVID-19 symptoms, they will be immediately isolated. An incident report will be completed and the person will be encouraged to self-isolate until they can be tested & receive the results.</i> – <i>Staff & visitors are to be reminded to remain hyper-vigilant in maintaining good personal hygiene.</i> – For more information: School Operations Guide (Term 3)
<p>Configure communal work areas so that there is no more than one worker per four square meters of enclosed workspace, and employees are spaced at least 1.5m apart. Also consider installing screens or barriers.</p>	<ul style="list-style-type: none"> – Staff Room inspected and seating arrangement staggered to promote physical distancing in line with one person for every 4 metres. – Floor marking will be introduced to maximise physical distancing. – <i>Staff & visitors are to be reminded to remain hyper-vigilant in maintaining good physical distancing, at all times.</i> – For more information: School Operations Guide (Term 3) Health and safety advice for schools reference
<p>Use floor markings to provide minimum physical distancing guides between workstations or areas that are likely to create a congregation of staff.</p>	<ul style="list-style-type: none"> – Floor marking and signage will be used wherever possible, to promote physical distancing. – For more information: School Operations Guide (Term 3)
<p>Modify the alignment of workstations so that employees do not face one another.</p>	<ul style="list-style-type: none"> – Workstations, classrooms and reception areas will be reviewed and wherever possible, reconfigured or modified to reduce the risk of person-to-person or person-to-surface transmission. – Shields, barriers and signage will be considered as part of the control measures. – For more information: School Operations Guide (Term 3)

Guidance	Action to mitigate the introduction and spread of COVID-19
<p>Minimise the build up of employees waiting to enter and exit the workplace.</p>	<ul style="list-style-type: none"> - Arrival and departure times for staff and students will be staggered using all entry/exit points to minimise the risk of transmission. - For more information: School Operations Guide (Term 3)
<p>Provide training to staff on physical distancing expectations while working and socialising (e.g. during lunchbreaks).</p>	<ul style="list-style-type: none"> - Staff and adult visitors are being briefed to follow physical distancing rules: - Remain at least 1.5 metres from other individuals wherever possible which is one person per 4 square metre rule. - Organise to only have one person in small work areas. - Avoid shaking hands, hugging or touching others. - Avoid large gatherings indoors. - Hold essential meetings outside in the open air if possible. - Always use good hand and cough/sneeze hygiene. - Eat lunch outside rather than indoors if possible. - Do not share food or drinks in the workplace - Have staggered recess periods to limit numbers and the risk of person to person transmission. - Follow the hygiene and cleaning protocols detailed in this Plan. - For more information: https://www.dhhs.vic.gov.au/staying-safe-covid-19 - DHHS Hygiene & Physical Distancing Guide - https://www.dhhs.vic.gov.au/staying-safe-covid-19
<p>Review delivery protocols to limit contact between delivery drivers and staff.</p>	<ul style="list-style-type: none"> - Visitors, contractors and delivery drivers are being advised to follow sign in, physical distancing, hygiene and cleaning protocols detailed in this Plan. - Designated delivery areas are being clearly signposted at entry points to minimise contact. - <i>Staff & visitors are being reminded to remain hyper-vigilant in maintaining good personal hygiene, at all times.</i> - For more information: School Operations Guide (Term 3)
<p>Review and update work rosters and timetables where possible to ensure temporal as well as physical distancing.</p>	<ul style="list-style-type: none"> - Rosters will be reviewed to maximise temporal & physical distancing between staff and students. - For more information: School Operations Guide (Term 3)
<p>Where relevant, ensure clear and visible signage in areas that are open to the general public that specifies maximum occupancy of that space, as determined by the ‘four square metre’ rule.</p>	<ul style="list-style-type: none"> - Approved DHHS signage for Schools & Offices will be placed in clear and visible locations to promote physical distancing and good hygiene practices. - Parents will not be allowed to enter the Campuses during drop off/pick up times. - For more information: School Operations Guide (Term 3)



Guidance	Action to ensure effective record keeping
Record keeping	
<p>Establish a process to record the attendance of customers, clients, visitors and workplace inspectors, delivery drivers. This information will assist employers to identify close contacts.</p>	<ul style="list-style-type: none"> – At the beginning of work each day, administration staff will check that visitor, contractor, staff & student sign in records are updated for contact tracing purposes. A shared 'live' on site roster and student list is kept on the google drive: remote learning Term 3 – Upon arrival at the School/Office all visitors, contractors, staff & students will be asked to confirm that they do not have: <ul style="list-style-type: none"> – A fever or flu-like symptoms, such as coughing, sore throat and fatigue? – shortness of breath? – been in close contact with someone returned from overseas or a COVID-19 hotspot, in the last 14 days? – been in close contact with someone with a confirmed case of COVID-19? – Are not currently required to be in isolation – The sign in process includes reference to maintaining the confidentiality of records in accordance with the Privacy Act 2014 – For more information: School Operations Guide (Term 3)
<p>Provide guidance to staff on the effective use of the workplace OHS reporting system (where available).</p>	<ul style="list-style-type: none"> – COVID related reporting is communicated to staff via a staff meeting. – Staff are advised to notify the School Principal or Office Director remotely and complete an incident report form online. https://cevn.cecv.catholic.edu.au/Melb/Staffing-IR/Incident-Form – Seek medical advice and testing immediately. – <i>If a Staff member is diagnosed with COVID-19, it must be reported to DHHS and WorkSafe Victoria by calling 13 23 60.</i> – <i>Staff must not return to work until medically cleared to do so.</i>

Guidance	Action to prepare for your response
Preparing your response to a suspected or confirmed COVID-19 case	
<p>Prepare or update your business continuity plan to consider the impacts of an outbreak and potential closure of the workplace.</p>	<ul style="list-style-type: none"> – Coronavirus reactive closure: steps for principals – Coronavirus: School Closure – Reactive Communications Pack – <i>The school has considered:</i> <ul style="list-style-type: none"> – <i>preparing</i> for absenteeism of staff due to quarantine or self-isolation whilst waiting for test results. – key dependencies. – delivery of essential services – <i>communications during a critical incident.</i>
<p>Prepare to assist DHHS with contact tracing and providing staff and visitor records to support contact tracing.</p>	<ul style="list-style-type: none"> – Administration staff will be able to provide visitor, contractor, staff & student records from the period of 48hrs prior to the onset of symptoms in a suspected case of COVID-19 to DHHS. This will assist with contact tracing should someone test positive. – For more information: School Operations Guide (Term 3)
<p>Prepare to undertake cleaning and disinfection at your business premises. Assess whether the workplace or parts of the workplace must be closed.</p>	<ul style="list-style-type: none"> – If a confirmed or suspected COVID-19 case has been in the workplace, deep cleaning will take place in accordance with DHHS guidelines. – School will follow direction provided by DHHS regarding partial or full school closure – For more information: CECV Infectious cleaning guidelines



