



St Joseph's Malvern

Keeping Children and Young People Safe Code of Conduct- Student version

At St. Joseph's we share the care, safety, wellbeing of all children.

Vision

At St Joseph's, Malvern we follow in Jesus' footsteps as we develop caring and confident learners, in our challenging and changing world.

Mission

At St Joseph's Malvern, our Mission is to provide:

- A school where we can all learn and grow safely
- A community where we are welcome, included and respected as ourselves
- Opportunities to show our faith through what we can do for others
- Learning activities that interest and challenge us all
- Teamwork between the school, families and Parish community.



Principles

At **St Joseph's, Malvern** we create a welcoming school where we are all respected, our ideas are shared and our voices are heard and where we are safe and cared for.

We care for everyone's minds, hearts and bodies to develop positive feelings about ourselves and our relationships

To keep children safe at St Joseph's, Malvern:

- Adults and children should be respectful to each other all of the time
- Adults need to care for the 'mind and body' safety of the children
- Adults and children must always be able to be seen by another adult

Reviewed and ratified by Year 6s, April 2021

- Adults do not contact students out of school unless the Parents and Principal know and give permission
- All students need to be kept safe and be protected
- The school, parents and students need to work together to make decisions, especially about keeping students safe and protected
- Students need to be taught about personal safety and parents told what they are learning
- Every adult who comes to the school needs to care for and protect the students
- All documents need to focus on the safety and respect of students
- Everyone employed at St Joseph's needs to be taught up to date information from the government and CEM agencies so that students are safe and protected
- If anyone is harmed they must be treated with sensitivity, dignity and respect
- Any adult or student can talk to a staff member and understand that they will be listened to
- Anything told to a staff member will be treated with respect. Staff will contact other people to support the student if necessary to keep them safe



Purpose

This **Code of Conduct** focuses on keeping children and young people at **St Joseph's Malvern** safe from harm.

All staff, and visiting adults at **St Joseph's Malvern** are expected to respect all and must behave respectfully to keep children safe.

Acceptable behaviours

All staff and visiting adults at **St Joseph's Malvern** are responsible for supporting the safety of children by:

- following the school's child safe policy and keeping children safe
- treating all at school with respect
- listening and acting if children report any unsafe behaviours
- respecting all diverse backgrounds without discrimination
- promoting the safety, participation and



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empowerment of children with a disability in all activities

- making sure that adults are not alone with a child, without a clear line of sight to other adults
- reporting any concerns of a child being treated in an unsafe way to the school's leadership
- Make sure quickly the child(ren) are safe if they report any unsafe behaviour

Unacceptable behaviours

All staff, and adults visiting ***St Joseph's, Malvern*** must not:

- ignore any suspected or reported times when a child has been treated in an unsafe way
- treat any children with favouritism
- make contact with children unnecessarily
- put children at risk of harm
- have inappropriate discussions
- use inappropriate language in the presence of children
- express their own views on cultures, race or sexuality to children
- treat any child differently

All staff, and visiting adults at ***St Joseph's Malvern*** to be provided with a copy of the above Code of Conduct and to sign prior to working with or close to the children of ***St Joseph's School, Malvern.***

I, _____, confirm I have been provided with a copy of the above Code of Conduct.

Signed: _____ Date: _____